

AC - 093

NAF PAY SYSTEM

PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2015, are as follows: Average increases of 11 cents (1.1 percent) for Level 1 and 14 cents (1.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2015.

SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u> <u>HIGH</u>	<u>LOW</u>
NF - 1				
SALES ASSOCIATE	480	10.49	12.54	7.80
CASHIER-CHECKER	542	9.61	12.22	7.29
CUSTOMER SERVICE ASST	39	9.38	12.47	8.35
OFFICE CASHIER	17	12.03	13.33	11.03
TELLER	98	11.17	13.27	9.56
RECREATION ATTENDANT	41	8.90	12.00	8.08
NF - 2				
HEAD SALES PERSON	138	12.33	15.24	9.50
STORE DETECTIVE	10	11.92	14.30	8.00
HEAD CUSTOMER SVC ASST	54	13.85	19.45	12.03
SECRETARY	30	14.30	17.39	10.57
ACCOUNTING TECHNICIAN	34	16.50	20.20	13.01
NF - 3				
DEPARTMENT MANAGER	197	15.75	18.75	11.20
EXECUTIVE SECRETARY	8	18.23	22.02	12.60

WAGE AREA : #093 York, PA
ORDER DATE : May 11, 2015
SURVEY : #030/029-57